







## Admin Job Aid: Create and Configure a Cohort

#### (Revision date: August, 31 2020)

### Purpose

The purpose of this job aid is to guide you through the step-by-step process of creating and configuring a cohort.

In this job aid, you will learn how to:

- Task A. Create a Cohort
- Task B. Configure a Cohort



Talent Management System

# Task A. Create a Cohort

- 1. Select People.
- 2. Select Cohorts.
- 3. Select the **Add New** link.

TALENT MANAGEMENT SYSTEM 2.0	Admin Center 🔻		
Learning Administration			3
My Learning My Learning Manage User Learning Learning Activities Content People	1 _↓	Cohorts         Search         Enter a value for each field that you want to use to filter your search. S list of values. You can also add or remove search criteria to further refit         Case sensitive search: O Yes O No         Cohort ID: Starts With V         Description: Starts With V	
Users Instructors Organizations User Groups Cohorts Change Assigned Manager		Add/Remove Criteria	Search Save As Reset





- 4. Enter a **Cohort ID**.
- 5. Enter a **Security Domain**. Select the **Search** icon to search for and select a security domain if you're not sure what to enter in that field.

**NOTE:** You may complete the other fields on this page as necessary, but they are not required.

6. Select Add. You have successfully added a new cohort.

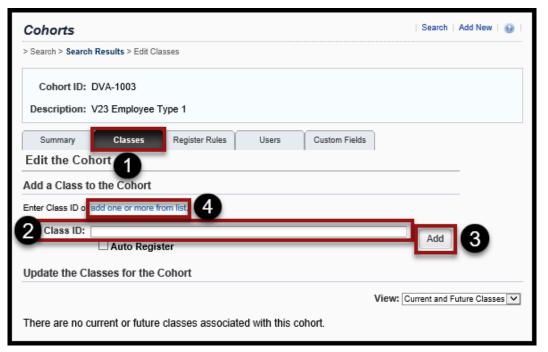
Add New		×
Cohorts		
> Add New		
Add New Cohort		
* = Required Fields		
* Cohort ID:	4	
Description:		
* Security Domain: Q DVA	5	
Curriculum: Q		
Max Size: (1000,001)		
Start Date: mm (MM/DD/YYYY)		
End Date: mm (MM/DD/YYY)		
	6 Add Reset	





#### Task B. Configure a Cohort

- 1. Select the Classes tab.
- 2. Enter the Class ID if you know what it is.
- 3. Select Add.
- 4. If you do not know the Class ID, select the add one or more from list link to search for and select Classes to associate with the cohort.







- 5. Select Register Rules tab.
- 6. Select the Registration Status from the drop-down list.
- 7. Enable the Withdraw Rules by selecting the Learning Plan checkbox.
- 8. Select the **Notification Rules** to indicate who will get an e-mail confirmation when someone enrolls or withdraws from the cohort.
- 9. Select Apply Changes.

Cohorts   Search   Add New   😣
> Search > Search Results > Edit Registration Rules
Cohort ID: DVA-1003 Description: V23 Employee Type 1 Summary Classes Register Rules Users Custom Fields
Edit the Cohort
Apply Changes
Registration Rules
Registration Status: Active Registration (Enrolled)
Reserved Seats: 🗌 Use a User's organization's reserved seats when possible
Use a User's User Group's reserved seat when possible
Class chargeback O No Charge setting:
○ Always charge these account codes:
Edit
Use the class's chargeback settings
When class chargeback requires a User account code, use these account codes:
Edit
Withdraw Rules
Learning Plan: д Remove associated items from Users' learning plans
Email Notification Rules
Email confirmations to: 🗌 User 🗌 Primary Instructor 🗌 Manager 🗌 Contacts
Apply Changes 9





- 10. Select the **Users** tab.
- 11. Select the add one or more from list link to search for and select users to add to the cohort.

Cohorts	Search   Add New   😡
> Search > Search Results > Edit Users	
Cohort ID: DVA-1003 Description: V23 Employee Type 1	
Summary Classes Register Rules Users Custom Fields Edit the Cohort	
Add a User to the Cohort Enter User ID of add one or more from list. User ID:	Add

- 12. Enter Search Criteria to locate users to add to the cohort.
- 13. Select Search.

Users		
Search		
Search Results		
Search Users		
Enter a value for each field that y also add or remove search criteri	ou want to use to filter your search. Some fields allow you to s to further refine your search.	select from a list of values. You can
Keyword:		12
User ID:	Starts With	-
Last Name:	Starts With	
First Name:	Starts With	
User Status:	Active O Not Active O Both	
Security Domains:	Starts With	13
Add/Remove Criteria ᅌ		Search Reset





- 14. Select the Users you want to add to the cohort.
- 15. Select Add.



- 16. Once User(s) have been added to the cohort, you may manage their **Status** by selecting the appropriate status from the drop-down list.
- 17. Select **Apply Changes**. You have successfully configured a cohort.

Update the Users for the Cohort						
				Apply Ch	anges	Reset
Records per Page	10 💙 Page: 1 2 3 4	5 «Previous Next» (16,710 total recor		Pag		f 1,671. Go / Deselect All
User ID	Name	Status	16			Remove
			Move to A	nother Cohort	Comments	
			Move to A	nother Cohort	Comments	
			Move to A	nother Cohort	Comments	
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Records per Page	10 🔽 Page: 1 2 3 4	5 «Previous Next» (16,710 total reco	rds)	Page		f 1,671. Go / Deselect All
			T	Apply Cha	anges	Reset

